

**Minutes of WICUA Biennial Convention 2011- St.Lucia
July 16 - 23, 2011**

Present were:

Anthony Lalacksingh	-	Executive Vice President - Chairman
Cecil Fletcher	-	Vice President – Area 1
Clancy Mack	-	Vice President – Area 2
Billy Doctrove	-	Vice President – Area 3
Harry Mahabal	-	Vice President – Area 4
Vivian Johnson	-	Hon. Secretary
Norman Malcolm	-	Asst. Secretary/Treasurer
Clyde Cumberbatch	-	Chairman – Training and Examinations.

Past Executives

**Patrick Whyte
Phillip Alleyne
John R. Gayle
Hartley Reid**

Barbados

Vincent Bullen	-	Delegates
Gregory Brathwaite		
Leslie Reifer Jnr.	-	Observer
Patrick Grazette		
Sylvan Leacock		
Stephen Lorde		
Sherlock Wall		
Anthony Mascoll		
Roy Cottle		
Lionel Rogers		
Reginald Austin		
Anthony Farrell		
Robin Ford		
Lloyd Benn		
Reginald Austin		

Bermuda

Kent Gibbons	-	Delegates
Hector D. Watson		
Walifort Manders	-	Observers
James McKirdy		
Barbara Watson		

Canada:

Fredrick Leacock	-	Delegates
Ian Vernon		
Mrs. Lucine Leacock	-	Observer
Nicole Anderson		
Ivan Pierre		

Leeward Islands	Austin Christopher Luther Kelly	-	Delegates
	Kenrick Lawrence James Stevens Walston Bowen Hudson Knight Andrew Greaves Elkanah Charles Bernard Joseph Fitzroy Langley Craig Piper Felix Phillip Vernon Christopher Ivor Lewis Vincent Weekes Edman Williams Carlton Browne Ralston James Austin Edwards Daniel Singh Raymond Cuffy Dirk Schouter Alvin James Knight	-	Observers
Trinidad & Tobago	Parasram Ramsubhag Lyndon Rajkumar	-	Delegates
	Debbie Joseph Rasheed Khan Lorna Kirby Alleyne Miriam Perreira Simon Joseph Tara Ali Parbatee Boodram Ann-marie Charles Marlene DeGannes Mansoor Mohammed Sadique Mohammed Shirley Mahabal Mrs. Anthony Lalacksingh	-	Observer
Guyana	Dhieranidranauth Somwaru Nigel Duguid	-	Delegate
	Edward Nicholls	-	Observer

Zabeer Zakier
Burdhesh Chatterpaul
Anthony Murray

Cayman Islands

Chabienauth Samaroo - Delegate
Sydney Moore - Observer

Jamaica

Hugh Fogo - Delegates
Audley Bailey

Maurice Chung - Observers
Desmond Edwards
Everton Davis
Paul Williams
Richard Black
Clive Bennett
Jomo McKoy
George Hill
Andrew Ricketts
Frederick Haughton
Orane Ebanks
Chester Sterling
Fabian Hajarie
Oneil McNeil
Melvin Noble
Sera Fletcher
Janet Johnson
John McDonald

Windward Islands

Goaland Greaves - Delegates
Lennox Abraham

Roger Davis - Observer
Nicholas Bruno
Heston Charles
Shirley Mark
Dorian Joseph
Roger Laroque
Morrison Blanchard
Emmanuel Bellas
John Mathurin

United States

Mohamed Baksh
Fitzroy Hayles

Ram Ragoo - Observer
Amil Pap
Kenneth Burchell
Mrs. Mohammed Baksh

Call to Order

The meeting was called to order at 11: 50a.m. by the Executive Vice President Anthony Lalacksingh. **The Executive Vice President indicating that he was deputizing in the absence of President Steve Bucknor. The proceedings started with the Umpires' prayer.**

Welcome

Executive Vice President Lalacksingh welcomed everyone to the 25th Biennial Convention.

Apology for Absence:

Executive Vice President Tony mentioned the absence of President Bucknor and his reason for acting as per constitution.

There was no other absentee from the executive.

He praised the government and people of St. Lucia for their recovery effort and by extension their ability to host the convention.

Correction and Confirmation of Minutes:

Page 13 - Mark should read Mack ; Morris Bowen should read Walton Bowen; Alleyne Fubler should read Anthony Fubler; Wallisfort Manders to be added to list of attendees.

Page 14 – Francis Maurice to be added to list of attendees; Rawe Richards to read Rawle Richards; Welcome was extended on behalf of WICUA and Bermuda Cricket Umpires' Association.

Page 15 – Carlton Brownie to read Carlton Browne; Shafrale to read Shafrali.

Page 16 – Tulsias to read Tulsia; M. Bago to read M. Bagot; C. Vapals to read C. vyfhuis.

Fourth para. from bottom corrected to read: The president told the meeting that the rationale for the bye-laws being discussed was that they may have implications for matters and discussions to be taken during the convention.

Page 17- A general discussion was followed, corrected to..... A general discussion followed with Trinidad and Tobago objecting to breaches for which no offence is identified; B. Brathwaite to read G. Brathwaite

Page 18 – Contributions was made by Observer Hill and area Vice President Cecil Fletcher, corrected to read..... Corrections were made by.....
The president or officer shall be given the opportunity to defend him/herself, corrected to read..... The president or officer shall be given.....

A two thirds majority of members present (not less than 18 persons) including Officer shall be sufficient to oppose a vote of no confidence; to read ... shall be sufficient to uphold a vote of no confidence.

Page 19- The minutes was adopted on a motion by Bermuda and seconded Windward Islands, corrected to read ...and seconded by Windward Islands. Correction to the minutes were done and recorded in the official brochure to be deleted; retired umpire to read retired umpires E. Nicholls and B. Morgan; E. Nichols to read E. Nicholls.

Page 20 – President Reid had a problem with money be deducted to read... money being deducted.

Page 21- Ashook Brigcoomer to read Ashook Brijcoomer; Anthony Fabler to read Anthony Fubler; Chabienauth Samurio to read Samaroo;

Page 23 – T&T CUC&SC does not recognized to read... does not recognize; Rawe Richards to read... Rawle Richards.

Page 24 – Inserts from mid term meeting was read, corrected to.... were read Brigcoomer to read..... Brijcoomer; Cayman Island to read.... Cayman Islands. Executive President Tony Lalacksingh to read... Executive Vice President Anthony Lalacksingh; President H. Ried to read.... President H. Reid.

Page 25 – Goaland Greeves corrected to Goaland Greaves; Brigcoomer to read... Brijcoomer; Gregory Braithwaite to read Brathwaite; George Hill to read... L. George Hill.

Page 30 – He was refered corrected to ... He was referred.

Page 35 -- Cayman Island corrected to read Cayman Islands.

Page 36 – Delegate Calvin Hughes thanked the hosts and in particular,r delegate Kent Gibbons, corrected to read... particular.

Bermuda's delegate Butler to read Fubler.

The President thanked Bermuda on behalf of the executives to read ... executive; Phillip Alleyene to read Phillip Alleyne.

The meeting accepted the minutes as being read. It was then adopted on a motion moved by Jamaica and seconded by Barbados.

Matters Arising

A suggestion came from Past President Patrick Whyte that matters arising from the minutes be subjected to those matters which transpired in the general council meeting.

This suggestion was not supported by Secretary, Vivian Johnson. Delegate Audley Bailey supported the position brought forward by the past president.

Delegate Baksh asked that a decision be taken on the issue. Chairman Anthony Lalacksingh suggested that the convention remained.

Past President Patrick Whyte reiterated that what he is asking for is not two separate minutes, rather a distinction between the General Council Meeting and other aspects which could take the format of a report.

It was finally decided that a note will be made at the point where the General Council Meeting ends.

Delegate Mohammed Baksh asked about the progress made on our training manual. He emphasized that the Training Manual be consistent with our culture and a specified time frame be given for it to be completed.

Chairman of the Training and Examination Committee Clyde Cumberbatch reported that a draft will be sent to all territories in the next week for their perusal.

Delegate from Bermuda Hector Watson expressed dissatisfaction on the length of time taken to produce the document. He said four (4) years to complete a manual was far too long.

Area two Vice President Billy Doctrove was of the opinion that the questioning of his eligibility for the post of Area Vice President was bordering on hypocrisy. He expressed disgust and questioned whom he was representing. He said that to his best knowledge he was representing WICB and WICUA during the period of the convention.

Secretary Johnson sought to clarify the issue stating that it was a constitutional requirement that an acceptance letter be produced showing a willingness to serve.

Delegate Gregory Brathwaite supported the position put forward by Secretary Vivian Johnson.

Observer Hartley Reid asked about the status of Vice President Harry Mahabal regarding his accident at the last convention. The Vice President said his recovery was taking time but very promising.

Delegate Mohammed Baksh asked about the purchase of the trophy for the team winning the cricket match. The meeting was informed that the trophy was purchased by the USA.

Delegate Goaland Greaves asked about the retirement plan for the umpires. Secretary Johnson informed the meeting that the WICB was more inclined to deal with a "pension plan" for the "senior panel". There is no decision on this issue, discussions are still in progress.

Delegate Baksh asked about the non-appointment of American Umpires in the regional competition.

Secretary Johnson assured him that the issue was raised; however; there was reluctance on the part of WICB to include them, given the limitations in the number of matches.

Delegate Baksh said they were willing to accommodate regional umpires in their completion. Assurance was given that further discussion would take place with the WICB. The session was adjourned at 2:30 PM.

The session resumed at 3:22. Chairman Lalacksingh pointed out that umpire Blanchard is now a J.P. and that he had also received a public service medal PSM Executive. Observer Hartley Reid from Barbados raised the issue of the meetings with the WICB.

The matter was turned over to the Secretary to inform what was the outcome of the meeting. The secretary indicated that the matters were centred on fees, the Senior Panel Retirement Benefits, the pathway document and in general, the new direction of the WICB on umpiring. It was pointed out that the outstanding issue of International Fees was still unresolved.

Delegate Samaroo questioned what was in place to facilitate more matches for umpires. Secretary Johnson pointed out the expansion of the exchange programme, along with appointment to other tour matches.

Observer Hill asked for the names of those persons who were involved in the meetings with the WICB. He was directed to the minutes of the meeting which was included in the brochure.

Observer Zackier asked about the age limit for persons on the panel. It was pointed out to him that the age limit was still 60.

It was also pointed out to him that the WICB plan is to replace all umpires with younger umpires, but this will be a gradual process. It was decided by both parties that there would be an equal distribution throughout territories in the initial stages.

Age Bands were decided on going forward:

45 and under

40 and under

35 and under

Delegate Gregory Brathwaite explained what occurred in his situation as an exchange umpire. Observer Hartley Reid opined that based on the sentiments expressed by Secretary Johnson, he feels vindicated with what was done during his stewardship.

Secretary Johnson rebutted saying, he still had concerns with the age limits. Currently it's almost impossible to find umpires under 35 to fulfill the requirements of the senior panels. Observer H. Reid said he was happy to learn that most countries are now embracing this idea of putting forward younger umpires.

Chairman Anthony Lalacksingh brought the matter to a conclusion by encouraging all territories to go back and embrace the fast tracking of younger umpires.

On the issue of an umpire's anthem it was pointed out that an anthem was penned and put to music. This anthem was composed by Matthew John a qualified umpire from St. Lucia.

As discussion developed in which some persons questioned the legitimacy of the anthem and whether or not it was opened to submission from others.

It was finally decided that the present submission will be presented by the calypsonian for acceptance or rejection.

Observer Reid asked if there was a resolution to the impasse in Trinidad and Tobago. Delegate Ramsubhag said that they had met all the recommendations of WICUA and as such, there no longer exists an impasse in Trinidad and Tobago.

Observer Reid said that he was removed as President because he being the only person with expert knowledge of Industrial Relations and took a different

approach. He was rebutted emphatically by Area 3 Vice President Doctrove who questioned what he knew about other person's expertise.

Observer Hill of Jamaica asked if there were any written documents on the resolution. Delegate Brathwaite opined that the final word on the impasse should come from the Area Vice President.

The issue was finally addressed by Area Vice President Harry Mahabal who made reference to his report. He said that while the issue was not settled, it was the then President of WICUA, Hartley Reid who had signed off on the issue and as such the matter could no longer be pursued.

Secretary Johnson said the issue was finished with to the best of his knowledge.

Area Vice President Billy Doctrove questioned where President Hartley Reid got his information from that he was pursuing the Board to get regional matches. He emphatically denied the allegation. He pointed out that he even refused the final of matches in 2010 T/ 20 so as to give way to younger umpires.

Observer Hartley Reid said that sub-committee member Pat Whyte can support his position put forward.

Observer Pat Whyte said that while he does not support the argument that Umpire Doctrove always requests appointment, on the other hand he can remember one occasion in which the board said they had a request.

Observer George Rock from St. Lucia supported Vice President Billy Doctrove saying that people should not assume situations but rather ask for what they want.

Delegate Baksh asked if the money owed by WICB was paid. Assistant Secretary/Treasurer Norman Malcolm confirmed that it was paid.

Observer Hill thanked WICUA for taking care of him; this was in response to a suggestion made by Delegate Brathwaite for Umpire Hill to be compensated for passage or accommodation.

The following persons passed away since the last convention:

Obituaries:

**Anthony Pollard
Clarence Brewster**

Bermuda

Doreen Woolridge

Andy Smith
Anthony “Sammy” Roberts

Guyana

Samuel Worrel
Rudolph Hayne

Jamaica

Vinton Waldo
Wilbert McFarlane
Basil Dixon

Leeward Islands: Nevis

Brian David

Antigua:

Jeremiah Joseph

Llewlyn Joseph

Conrad Whyte

Trinidad and Tobago:

Walter Wight

St. Lucia:

Charles Pain

Leonard Matthews

Chora Kelly - wife of umpire Luther Kelly.

Delegate Audley Bailey asked that we observed a minute of silence for those who had passed on; the day's proceedings ended on this note.

The adjournment was moved by Windward Islands and seconded by Bermuda.

DAY II

The day's proceedings started at 9:10am with the convention prayer. The Executive Vice President informed the meeting that Umpire Clyde Duncan was ill and was now in Trinidad recuperating from surgery.

He announced that Secretary Vivian Johnson and his wife were celebrating their 25th Anniversary. He offered congratulations.

This was followed by the reading of the President's report by Executive Vice President Anthony Lalacksingh.

It was thrown out to the meeting for comments. Bermuda asked about the changes in the report that were referred to; the chairman however said he could not expound on those changes.

Delegate Somwaru from Guyana said that he supported the idea of young umpires but believes that there is a role for older umpires. He was supported by Delegate Baksh who said that chronology should not be sacrificed for youth.

Observer Jonny Gayle said a letter should be written to Mr. Bucknor stating the body's disgust at his absence. Delegate Braithwaite from Barbados also expressed his disgust at the fact that Steve Bucknor has not communicated with the association nor has he made any effort to state his reason for being absent.

Braithwaite also spoke about the merit of having younger umpires; he said there were certain deficiencies that come with aging, for example mobility, eye sight and hearing. He said that restructuring assisted in providing a better future for umpiring in the West Indies.

Chairman Anthony Lalacksingh reiterated the need to write to Umpire Bucknor.

Observer Hill disagreed, saying that it was improper to discuss a document that was not signed.

Delegate Baksh reminded the meeting that we are in an electronic age and as such it should be accepted once proof is provided.

Secretary Johnson informed the meeting that he received the report by email and could vouch for its authenticity. The report was adopted on a motion by the USA and seconded by Windward Islands.

AREA VICE PRESIDENTS' REPORT

Report from Area Vice President Cecil Fletcher was read by him, this was followed by discussion.

Comments on the report came from Bermuda's Delegate Hector Watson who made corrections to two (2) names. Spelling changes were made to other names.

Clarification was sought on the ICC America's Panel. This was given by Delegate Fitzroy Hayles.

Observer from Cayman Islands Samaroo asked that clarification be given for the dissatisfaction of Bermuda. It was said that lack of matches in the West Indies was one such reason.

Area one report was adopted on a motion moved by Bermuda, seconded by Canada,

Area II Report was read by Area Vice President Clancy Mack. Comments on the report came from Observer Vincent Weeks. Correction was made to the spelling of Brian David's name.

The report was adopted on a motion moved by Windward Islands and seconded by USA.

Area III report was read by Area Vice President Billy Doctrove. Comments on the report came from delegate Greaves who corrected the time for the convention as 2009 not 2010. Delegate from Canada congratulated umpire Doctrove for having the Pavilion named after him. Congratulations also came from the Executive vice Area President Anthony Lalacksingh.

Delegate Audley Bailey asked if anyone could recall a building being named after the umpire. There was no confirmation. The report was adopted on a motion moved by Jamaica and seconded by Guyana.

Area IV report was read by Area Vice President Harry Mahabal. Comments on the report came from Guyana's Delegate Somwaru, he stated that he took umbrage with the term "tainted". He questioned how the Vice President knew that what he had was tainted. He also questioned the term "antagonistic ramblings"

The Area Vice President explained that matters reported in the Guyana papers were totally false. Area Vice President chronicled a number of events and advice that they were passed on and were totally ignored.

Observer Zackier rebutted within seconds of the opening remarks. He made a quote, "Turtle no want trouble so him wake with him house on him back". He claimed that the Area Vice President's behavior during his visit to Guyana drove a wedge between the past and the present administration.

Observer Hill spoke to his role in the resolution of the impasse. He went on to make reference to a remark in the report which made reference to the ineptitude of the Executive in dealing with the ramblings on the matter during the Barbados and Guyana Convention and finally in the Bermuda Convention.

Vice President Harry Mahabal provided further explanation for clarification.

Delegate Braithwaite commended the other three (3) areas on their reports. He however questioned the substance of Area IV report. He alluded to the

fact that some of the information presented was irrelevant. He asked that the Executive be firm on what is presented by its representatives.

Secretary Johnson reminded the meeting that it was not his responsibility to alter reports but rather to have them submitted in time for the brochure.

Delegate Doctrove questioned why Barbados' report was placed at the back after the document was signed off on. Information was sought as to why Barbados' report was placed at the back of the report. Vice President Harry Mahabal said he received the report late and had to send it in a separate mail. The Area Vice President acknowledged that the report from Barbados was a part of his report.

Observer Hill alluded to the fact that mention was made at the Barbados convention of an impasse in Trinidad and Guyana. He said discussions on those situations needed to be tabled and dealt with at this convention.

Secretary Johnson told the meeting that there was no impasse or conflict at present in Guyana. The election of the new council had solved that problem.

Barbados Delegate asked that members from the affected territories be allowed to reject or adopt the report. This was rebutted by the Secretary and other members.

Chairman Anthony Lalacksingh reminded the meeting that the report was for the general meeting. Delegate Bailey of Jamaica said that the Delegate from Barbados should not underestimate individual's intelligence.

It was generally accepted that based on challenges from the individual territories in Area IV there seemed to be inaccuracies, however; that should not preclude the document from being adopted.

The report was adopted on a motion moved by USA and seconded by Windward Islands.

The session was adjourned at 11:45am.

The meeting resumed at 12:00 with the Secretary's Report which was read by the secretary, Vivian Johnson. Comments on the report came from Delegate Gregory Braithwaite; he commended the Secretary on a comprehensive report. He however, suggested a toning down in the language being used in respect to the situation in Guyana.

He questioned how the relationship with WICB could be improved while appointments are being made without consultation.

Secretary Johnson pointed out that the improvement was significant compared to the past. He made reference to a period in which WICUA was forced to call a strike; however efforts were made to facilitate consultation under the new administration. He made references to a number of meetings that were held under the new administration. However; he sighted general instances where the umpires' sub-committee was sidelined.

Delegate Brathwaite said that he did not see any major improvements in the relationships. He questioned why the recommendations were coming from the Secretary and not the Council. It was pointed out by the Secretary that it was a normal practice for recommendations to come from the Secretary.

Delegate Goaland Greaves asked why WICB was not asked to fund all aspects of the WICB examination. Secretary Johnson said that the cost was minimal for the written compared to the oral and practical.

Delegate Hector Watson of Bermuda commended the secretary on an excellent report. Area Vice President Clancy Mack suggested that funds collected should be sent to the host territory.

Observer Zackier asked the secretary to address some issues raised. Ordering of a new election, he said was a suggestion that came from WICUA. He also said it was only the past president that was in contention.

Secretary Johnson indicated that the council was null and void after the election. Observer Hill said that it was as a result of his intervention the problem in Guyana was resolved.

Observer Hill said that WICUA cannot collect fees for the examination; instead the local territory will need to do the collection.

Area Vice President Billy Doctrove expressed his concern about the solidarity of WICUA. He said, "We lost our battle when selfish individuals failed to support the cause". He questioned if the need arises now, how many would be willing to fight for the cause.

Area Vice President Cecil Fletcher rebutted the idea of WICUA not having the authority to collect fees for examination. He drew reference to the by-laws.

Delegate Hector Watson of Bermuda urged the meeting to put off the discussion on the recommendation for an examination fee until Friday morning, this was rejected.

The motion for the acceptance of an examination fee was moved by Bermuda and seconded by USA.

The report from the Training and Examination Committee was read by Chairman Clyde Cumberbatch. Delegate Baksh questioned where the candidates who were specifically named in the report came from. The chairman indicated that they were from Trinidad and Tobago and Jamaica.

Delegate Hector Watson from Bermuda asked why the data in the report was different from the one in the brochure. It was clarified that the figures given by the Secretary was correct.

Delegate Austin Christopher asked that candidates be recognized in their territory instead of individual Islands.

Treasurer's Report:

This was presented by Norman Malcolm. Questions on the report by Bermuda's delegate Hector Watson were clarified by the Treasurer.

Observer Nicholas Eddie Bruno from Dominica stated that net current asset must be highlighted.

Treasurer Malcolm highlighted the fact that the association is spending more than what is being collected. He made recommendations for each member of WICUA to pay a membership fee. He also said that the association may not be able to give away magazines in the future, given the cost of production for each magazine.

The adoption for the report was moved by Bermuda and seconded by Windwards.

The session was adjourned at 1.00 pm.

Resumption at 2:45pm

The report on the Publicity Committee was not in the brochure so umpire Braithwaite was asked to provide a verbal report. He explained that there were some challenges and that he had requested US\$250 from WICUA which was not forthcoming.

This, however, was rebutted by Secretary Johnson who said it was a "cop out" on the part of the Chairman Gregory Braithwaite. Chairman Braithwaite insisted that discussion did take place between both parties.

Chairman Braithwaite insisted that it's the role of the Publicity Committee to disseminate information on behalf of the association. Secretary Johnson informed the meeting that up until recently the Chairman was asked about the report.

Observer Reid said if the Barbados CUA can have the blessing of the WICUA they would have a website set up in a few months.

Delegate Baksh said that the failure of the Publicity Committee rests at the feet of the Chairman Gregory Brathwaite.

Observer Robin Ford ventured to inform the meeting on how the website should be set up.

1. Firstly the association needs to purchase a Domain.
2. Create a website.
3. Maintenance of the website.

Vice President Doctrove agreed to sponsor the website for year one while Observer Robin Ford would be constructing and monitoring the website. Executive Vice President Lalacksingh chided Chairman Braithwaite for his ineptitude and insisted that the verbal statement could be given in writing for the report.

Resolution

Resolution 1 was tabled by Area I Vice President Cecil Fletcher.

The resolution was read by the Area Vice President Cecil Fletcher. Delegate Baksh from USA asked if the constitution allows for individual members; he was told no. He said that while the intention to collect fees from individual was laudable the organization needs to thread carefully.

Observer Hill supported the idea of individuals paying however, collection was an issue.

Delegate Kent Gibbons suggested that we collect from every country "one man one vote" instead of combining territories.

Delegate Watson referred to a paper presented by Richard Austin in 2009 on a similar basis. He went into a history lesson on the rationale for each Member Island being given one vote.

This was rebutted by Observer Hill who drew reference to United States. He insisted that all terms used by the Association will be interpreted according to the association's position.

A number of articles were sighted to support this position. Assistant Treasurer Norman Malcolm encouraged the mover of the resolution to set a fee that is affordable to all.

Delegate Braithwaite supported the idea of a small fee coming from all members. He suggested that territories collect the fee as part of their annual subscription. Delegate Fred Leacock suggested that we increase the membership fee.

Area Vice President shared the view that every committed member should be willing to pay a fee. Observer Patrick Whyte suggested that an annual fee of \$US5 be charged to all members of WICUA. Observer Hill suggested that a vote be taken on whether \$US5 or \$US10 per year is to be paid by each individual member of each association.

Delegates from Barbados and Bermuda opposed the idea of the officers voting on the payment.

This was rebutted by USA representative and further by Council Hill.

After much deliberation, it was agreed that the matter be put to vote. A vote was taken and the result being: 12 for \$US5, 4 for \$US10 and 8 abstained. The resolution will be coined to ask each member to pay \$US5 per year.

Delegate Baksh placed on the table an amended version which reads: Be it further resolved that members of each territory regardless of grade pay a membership fee to WICUA at a rate of US\$5 annually. The resolution was adopted on a vote of 18 for 0 against. Nine persons abstained.

The Resolution put forward by Canada was read by Delegate Fred Leacock. It was put forward that officers should not vote.

Observer Hudson Knight asked members to turn to page 83, article 12b in the constitution. Delegate Braithwaite said that if something does not work it needs to be changed.

Assistant Secretary/Treasurer took issue with the position put forward by Delegate Braithwaite; he opined that it borders on questioning the integrity of each officer.

Observer Hill asked that the proposers of the resolution be objective in their deliberation rather than being subjective.

Delegate Fred Leacock continued to pursue his argument that officers should not vote. Delegate Baksh said that the issue needs to be put to a

vote. Delegate Braithwaite said that the passing of the resolution could have significant implications for the outcome of the election.

Delegate Baksh questioned the motive for wording “denied the right to vote” he suggested that more careful consideration should be given to the wording of the resolution. The resolution was put to vote with 6 for and 19 against.

The resolution proposing that Patrick Whyte be made an Honorary Member was unanimously accepted. Observer Hill indicated his intention to withdraw his nomination as a candidate for the post of Executive Vice President.

Delegate Fitzroy Hayles advised the meeting that the candidate for Assistant Secretary Treasurer has decided to withdraw his candidacy for the post.

The meeting was adjourned at 5:10 p.m. on a motion moved by Jamaica and seconded by USA.

DAY III

The session started at 9:10 a.m. with an announcement that Umpire Robert Payne from Trinidad and Tobago passed away Tuesday night. This was followed by the convention prayer. The Executive Vice President retracted a statement in which he had instructed that a particular document be deleted, that is the document on the withdrawal of the candidates.

Observer John Gayle spoke to the issue of nomination of officers by territories. He said that **“when territories fail to carry out the edicts of the Association the appropriate disciplinary action should be taken”**.

Delegate Fred Leacock opined that the section of the constitution was misinterpreted. This was supported by the Delegates from Barbados and Bermuda. The matter was then put to rest.

Area IV Vice President Harry Mahabal pointed out to the association that every convention year the position of area IV Vice President is questioned. He sighted previous Vice Presidents who clearly demonstrated that the cooperation from the three (3) countries Barbados, Trinidad and Tobago and Guyana was not forthcoming and nothing had changed in 2011.

All offices were declared vacant at 9:27am, setting the way for the election of officers.

Observer Blanchard and George Hill were asked to monitor the election process. Blanchard asked that bye-laws be placed in the constitution to say when a candidate can withdraw his nomination. Observer Hill was asked by Barbados to withdraw himself from conducting the election process since he was once a candidate. This Mr. Hill acceded to and Observer Patrick Whyte replaced him.

Delegate Baksh asked that the record reflect the total number of votes possible, it was stated that the maximum number of votes was 27. The post of President was voted on with the contenders being Hartley Reid and Cecil Fletcher. Cecil Fletcher received 18 votes while Hartley Reid received 9. Cecil Fletcher was declared President Elect.

The post of Executive Vice President was contested for by Goaland Greaves and Anthony Lalacksingh. The official count: Anthony Lalacksingh 14 and Goaland Greaves 12 with one spoilt vote. Anthony Lalacksingh retained his position as Executive Vice President.

The post of Area I Vice President was contested for by Audley Bailey and Fitzroy Hayles. The third candidate Cecil Fletcher's name was struck off the ballot paper because he was already elected President. The post of Area 1 Vice President was won by Fitzroy Hayles with 19 votes while Audley Bailey received 8 votes.

Area two VP Clancy Mack and Area 3 VP Billy Doctrove were returned unopposed and therefore retained their positions.

The position of Area IV Vice President was contested for by Hartley Reid of Barbados and Ernest Hinds of Guyana. Hartley Reid received 11 votes while Ernest Hinds received 13 votes, with 1 blank ballot, 1 spoilt and 1 rejected. Ernest Hinds was declared Area 4 VP.

The post of Secretary was contested for by Vivian Johnson and Stephen Lord of Barbados. The votes were as follows; Stephen Lord - 6 and Vivian Johnson - 21. Vivian Johnson retained his position as secretary.

Norman Malcolm was returned unopposed for the position of Assistant Secretary/Treasurer after the withdrawal of the candidate from the USA.

Mr. Clyde Cumberbatch was returned unopposed for the position of Chairman, Training and Examination Committee.

Observer Hector Watson of Bermuda pointed out the error in the constitution as printed. Included in it were sections from the previous which states that **"the chairman of the Publicity Committee is an Executive Member."** Members were asked to strike the sentence from the brochure.

Appointment of Committees:

Members of the Publicity Committee were appointed: they are: Robin Ford, Maurice Chung, Richard Austin, Troy Mills and Heston Charles

The two Auditors elected were Mr. Audley Bailey and Mr. James McKirdy. The continuation of the position of legal advisor was proposed by Mohamed Baksh and seconded by Jamaica. Mr. L. George Hill was appointed to this post of Legal Council.

The Following Committees were formed:

Training & Examination

1. **Clyde Cumberbatch**
2. **Roger Dill** - **Bermuda**
3. **Basdeo Duckie** - **Canada**
4. **D. Somwaru** - **Guyana**
5. **Norman Malcolm** - **Jamaica**
6. **Austin Christopher** - **Leeward Islands**
7. **Lalmon Kowlessor** - **Trinidad and Tobago**
8. **Mohammed Baksh** - **USA**
9. **Goaland Greaves** - **Windward Islands**

Publicity

1. **Robin Ford** - **Barbados**
2. **Maurice Chung** - **Jamaica**
3. **Richard Austin** - **Bermuda**
4. **Troy Mills** - **St. Kitts**
5. **Heston Charles** - **Dominica**

Disciplinary Committee

1. **Billy Doctrove** - **Dominica** - **Chairman**
2. **Christopher Taylor** - **Jamaica**
3. **Gregory Braithwaite** - **Barbados**
4. **Lorna Kirby-Allen** - **Trinidad and Tobago**
5. **Hector Watson** - **Bermuda**

Auditors

1. **Audley Bailey** - **Jamaica**
2. **James McKirdy**

The Election was brought to a close by the Election Officer Mr. Blanchard.

The meeting resumed with the Executive Vice President thanking the director of the election.

Bermuda's delegate H. Watson congratulated the new Executive on behalf of his President and officers.

The next convention will be hosted by Trinidad and Tobago Cricket Umpires and Scorers Association in Trinidad (TTCUA).

Delegate Gregory Braithwaite congratulated the new Executive on behalf of the Barbados Cricket Umpires' Association.

Mr. Hartley Reid started a debate by declaring that the new President should take charge of the meeting and that the new executive was now in effect.

A discussion developed with contributions from a number of delegates, among them Bermuda, Barbados, USA and Canada.

It was finally decided that Executive Vice President Anthony Lalacksingh would continue to chair with the meeting.

This therefore brought the General Council Meeting to a close and the start of the Business Session.

The Business Session of the Convention started with the presentation of the Discussion Papers.

A new Approach to Management – by Cecil Fletcher

Appreciating the Inner works of WICUA discussion followed, in which it was stated that America was not being fully represented.

Asst. Secretary/Treasurer Malcolm pointed out that there is already proper representative for the Americas.

Secretary Johnson pointed out that there is a special subcommittee which is designated to meet with the board.

Observer Patrick Whyte reminded the meeting and the president elect that he now has the responsibility to champion the cause of America given his background knowledge of the situation with the Americas and his new position.

Second discussion paper- “Maintenance of Orderly Management” - By Cecil Fletcher

A template for guidance should be put in place to empower others preparing for a convention.

Observer Hill said that it was now the responsibility of the President to ensure that these ideas take effect.

Delegate Audley Bailey asked the author of the document to explain “Auto pilot”. Author Cecil Fletcher explained that each member territory should be fully aware of the process. Bermuda has agreed to share the template used in their hosting of the convention.

The third paper “Looking at the bright side on the Way Forward” By Cecil Fletcher

It was opined by delegate Brathwaite that the document reflects the president’s acceptance speech. He therefore encouraged him to put into effect the ideas articulated in all three (3) discussion papers.

The Fourth Paper “Achieving the objective of an improved Standard of Umpiring - By Johnny Gayle

The paper was read by the author. Delegate Baksh asked if there were any studies done to determine how many times umpires had doubts in their minds regarding decisions they made.

Area Vice President Billy Doctrove argued there won't be a time when all decisions of doubt will be referred to the television umpire. He posited that 95% of the time umpires would wish to establish if their decisions were correct.

Area Vice President Clancy Mack said that information coming out of the recent world cup showed a high degree of correct decisions.

The session was adjourned at 1:10 p.m. for lunch.

The session resumed at 1:30 pm. with the singing and playing of the proposed umpire's anthem.

Assistant/Secretary Treasurer Malcolm commented on the music being appropriate and the rhythm sounding good.

Observer Hill said he would have wanted to hear the song being played on a more sophisticated system.

Area Vice President Billy Doctrove asked if a change could be made to the last line to zero in on umpiring.

WEBSITE

This was followed by a presentation from Observer Robin Ford on the proposed WICUA website.

Assistant Secretary/Treasurer asked about security features. Mr. Ford said it was not necessary. Delegate Dale Vernon (Canada) asked about the inclusion of archives.

It was announced that while Area Vice President Billy Doctrove (Windward Islands) will sponsor the website for the first year, year 2 would be sponsored by Ram Ragoo (USA), the third year by Goaland Greaves (Windward Islands) and the fourth year by L George Hill (Jamaica)

This was followed by a presentation from Mr. Reds Pereira on the topic **“Personal Relationship with Umpires and how it has helped”**

Reds spoke about his personal association with umpires over the many years. He spoke sentimentally about his 100th test match in Jamaica when he was presented with a stump from the match by Steve Bucknor. He said to date he has completed 145 test matches.

He emphasized that he has never crushed an umpire. He recalled several occasions in which he has socialized with umpires. He emphasized that umpires were as important as players.

He congratulated the umpires and hoped that their association will grow from strength to strength. He applauded the females and hoped that at the next convention more females will be present.

He recalled his tenure as president of the local Boxing Association. He expressed his surprise at the low keyed nature of the process in reporting on the convention. He lamented on the fact that every other aspect of cricket was on the news but not the convention. He said that while everything else was starting late the cricket was always on time which must be credited to umpires.

He said that as a commentator his life was based on cricket and it could not have been possible without umpires.

Observer Hill referred to Article 11 in the constitution re patrons, he alluded to the fact that consideration should be given to Reds becoming our first Patron.

Discussion on the Laws of Cricket and Playing Conditions

- The discussion was lead by Billy Doctrove, Norman Malcolm and Goaland Greaves.
- Explanations were provided for the following:
- Preparation and Maintenance of the playing area:
- Roping off the square
- Consultation with match referee to determine the level of latitude allowed for practice on the square
- Umpires should use discretion in allowing substitutes.

The meeting ended 5:05p.m.

DAY IV

The session started with the “convention prayer”

This was followed by a discussion paper on the “**Pathway for Umpires**’ Secretary Johnson outlined the process and then it was opened for discussion.

The document looks at the fast tracking younger umpires and also the creation of an age grouping. It also seeks to establish panels to officiate in various competitions.

It seeks to create opportunities for emerging umpires and the ability to fast track individuals. It involves the exchange programme, which will facilitate the exchange of umpires between territories.

After that brief synopsis the floor was opened for discussion. Observer Zackier felt that umpires in the second panel should be less than 45 years.

Secretary Johnson said that the movement from panels will be on the basis of promotion and relegation. He said the issue, however, should be one of transparency on the part of the board in terms of providing data to support the process.

Delegate Somwaru said that there must be insistence on the part of the WICUA to ensure that proper assessment procedure is in place.

Delegate Greaves suggested that senior umpires should be a part of the assessment process of junior umpires.

Delegate Austin Christopher expressed concerned about the untimely manner in which appointments are made.

Delegate Braithwaite said that the appointments this year were made by the WICB on time. He expressed concern that some of the umpires put forward by some territories as emerging umpires were well above the age of fifty.

He expressed the views that there seems to have been instances where the movement of younger umpires was being stifled by WICUA. He suggested that the WICUA must look forward to advancing its young umpires so that they could meet the needs and requirements of international bodies.

Area Vice President Cecil Fletcher posited that while the remarks of delegate Braithwaite is laudable he hoped that all sentiments will be borne in mind when his time comes for moving aside.

Area Vice President Billy Doctrove said that the movement of the WICB is in the right direction, he said he never supported the idea of quotas; instead the best umpires should be pushed forward.

Delegate Hector Watson said he supported the idea but questioned if the combination of the older with youngster is a reflection of the best older umpires being combined with the best of the youngsters. He warned the body however, of the possibility of frustrating older aspirants wanting to join respective associations within the territories. He suggested that WICUA develop a data base on the performance of umpires and also to rank them based on performance. He further suggested that ideas to be followed be obtained from other umpiring bodies. An example was the European Group.

Secretary Johnson responded by pointing out that the appointment and selection shift by the board which goes against what is reported in the magazine, represents new developments and shift in policy directions.

Delegate Bailey from Jamaica asked how the panel was arrived at. It was pointed out that there was an agreement for twelve (12) umpires, three (3) of which should be young umpires under forty (40). Before the twelve were identified, the Board selected three young umpires resulting in the WICUA supplying the names of the other nine (9) umpires based on the two per territory composition. Subsequent to that, the board asked for the names of two umpires from each territory with the intention of using these umpires to do the lower tier competition.

Observer Eddie Bruno questioned the basis of the improved relationship with the Board when the board continues to ignore fundamental advice from WICUA.

Observer Alvin James questioned the age barrier for each category. He said given the age limit for retirement it will be impossible for some persons to ever actualize their potential.

Observer Hill questioned the existence of WICUA in relationship to WICB. He asked if the relationship was that of a master/servant one. He also said that a number of issues has arisen between the board which has seemingly been resolved that should have been otherwise challenged.

Area Vice President Fletcher suggested that we stopped focusing on one aspect of umpiring but rather on its totality.

Observer Patrick Whyte drew reference to the period when test match umpires were drawn from individual countries.

He said the WICB had adopted a path which they are determined to follow. It follows therefore, that WICUA needs to embrace that process since it's consistent with international trends and practices.

He reminded the meeting that WICUA subcommittee only sits at the meetings of the WICB at the beck and call of the board. Even at that level the composition allows the umpires to be out-voted.

He pointed out that the subcommittee met with the board once for the year and has not had another opportunity to meet with them since. However, several appointments were made without any consultation with the subcommittee.

Delegate Braithwaite reiterated that the policy of the board was not consistent with that of WICUA. He continued to allude to the fact that WICUA was against the appointment of younger umpires.

This was strongly rebutted by Secretary Johnson who pointed out that the WICUA was in full support of younger umpires. He pointed out that the information coming from some quarters was flawed. The shortage of younger umpires to select from was primarily due to the inability of member territories to supply these names of persons in accordance with the request for persons less than 35 years of age.

Observer Elkenah Charles suggested that more matches needed to be played so as to improve the profile of umpire especially younger umpires.

Observer Eddie Nicholson asked who made recommendations for the International and the Elite Panel. It was pointed out by Area Vice President Billy Doctrove that the Board selects members for the International Panel, while the ICC has a subcommittee which determines based on performance, which moves to the Elite Panel.

Observer Taylor from Jamaica asked about the process of assessment at the ICC Level. He was told that the data collected was from match forms completed by captains and match referees. The most outstanding performers were then treated as an **“emerging group.”**

The session was suspended at 11:20a.m.

The session resumed at 11:50a.m. with discussions emanating from a report on meetings held with the WICB.

The Exchange Programme

It was pointed out that initially only umpires from Trinidad and Tobago were selected; however, no one could say from the WICB cricket operations how

the selection was made. Suggestions were requested from the floor to see how the exchange programme could be improved.

Delegate Brathwaite said that the persons who have gone on the exchange programme are best able to make suggestions.

Persons coming to the West Indies are accorded just about everything from food to transportation, whereas persons going to England are provided with the basic and are left to fend on their own.

The levels of matches given to visiting umpires have been higher than those accorded to their counterparts from the Caribbean.

Delegate Brathwaite said he had dialogue with Chris Kelley concerning the level of cricket matches. Chris' position was that they had to protect the integrity of their cricket. In addition they were concerned about the displacement of their umpires. He sighted cases reported to him of substandard living conditions experienced by Joel Wilson in Bangladesh. Another sour point was allowances which were given for these visits especially those going to England.

Brathwaite promised to compile a report and to send a copy to WICB. He contemplated sending a copy to WICUA.

It was at that point, Area Vice President Billy Doctrove said that Brathwaite was obligated to send a copy of this report to WICUA.

Observer Hill said sooner than later we are going to have two sets of umpires, one level reporting to WICB and the other WICUA.

Observer Hartley Reid said that until the WICB, through Tony Howard, sees WICUA as partners we will continue to have these challenges.

Area Vice President Doctrove emphasized that WICUA needs to earn the respect of WICB and this will only happen if we are united.

Delegate Bailey of Jamaica suggested that the emerging umpires should be afforded the opportunity to travel on the exchange programme.

Area Vice President Doctrove opined that junior umpires will not be given the opportunity to do county matches.

Observer Leslie Reifer Jr. suggested that junior umpires accompany U19 and U15 teams on tours so that they can gain experience. The issue of the inclusion of umpires from the Americas was again raised by Delegate Fitzroy

Hayles. He said they were willing to facilitate the movement of umpires to the Americas and as such this could be reciprocated.

Observer Somwaru of Guyana questioned what would be the position of WICUA if an umpire who was appointed for a match was removed.

Observer Hill said the circumstances would have to be assessed and a decision taken.

The meeting was adjourned for lunch at 12:45 p.m., to be followed by the cricket match

DAY V

The meeting started at 9:15 with a repeat of the convention prayer.

Observer Edward Nichols asked about the age group for the emerging panel. He was told that they should be under 45. Observer Andrew Greaves asked about the directives for collecting the \$US5 dues from the members. He also asked about what decisions will be taken about the panel to officiate in the Limited over Tournament.

Secretary Vivian Johnson said that the panel is now in place and it is now the responsibility of the board to relegate or promote those who are in the panel. He also pointed out that age 60 was the retirement for the senior panel. However, the emerging panel has an entry point limit of age of 45. Observer Edie Bruno asked whether persons were of the opinion that our role is to provide umpires for the ICC or to provide the best umpires for the West Indies. He opined that if individuals are good enough they will be recognized.

Delegate Samaroo of the Cayman Islands congratulated the new board. He said they had his full support. He said that there has been some level of disrespect being exhibited by some delegates and observers.

He made reference to Page 79 of the constitution under "Membership". He pointed out that based on the criteria in the constitution Cayman Islands would have qualified for full membership.

Observer Hill stated that Cayman Islands need to formally make their request.

He asked the chair to direct the delegate to stand and answer the question relating to the criteria for full membership. Secretary Vivian Johnson asked if ICC recognized cricket was played in Cayman Islands.

Having answered affirmative on that it was put to the vote and Cayman Islands was unanimously accepted as a full member. Delegate Samaroo was joined by Observer Sydney Moore.

Recommendations from the Secretary's report were tabled for discussion. The matter of the convention to be held in 2012 was raised. Observer Goaland Greaves said he doubted the ability of the Trinidad and Tobago to host the 50th Anniversary Celebration.

Delegate of Trinidad and Tobago Ramsubhag said it was not the responsibility of T&T to fund the 50th Anniversary. He said that while they were willing to host the biennial convention, they would not be in a position to fund both activities.

Observer Hill pointed out that there was no set time for the convention, however there was a specified time for the 50th Anniversary.

Observer ~~Braithwaite~~ suggested that rather than a planned convention we should look at having a Gala celebration over a weekend.

Secretary Johnson said that as the author of the article it was never his intention to have a convention. He said council should decide on the time, its length and the format.

Austin Christopher delegate of Leeward Islands suggested that we work on a magazine with each territory making special effort to sell advertisement.

Observer H. Reid suggested that the celebration could coincide with the convention because of the economic costs to individuals.

Delegate S. More suggested that we celebrate in each territory then we meet for a grand finale in 2012. A week of celebration was suggested.

Area Vice President Billy Doctrove endorsed the sentiment advanced by Observer Reid. Delegate H. Watson of Bermuda suggested that we combined the ideas advanced by Reid and Moore ending with a grand finale in 2013. He also suggested that a day or two be added to facilitate the celebration. Delegate Bailey of Jamaica and Observer Whyte of Leeward Islands supported the idea proposed by Observer Reid from Barbados and Samaroo from Cayman Islands.

Chairman Anthony Lalacksingh in summary agreed that a week of celebrations will take place simultaneously in each territory sensitizing persons about our existence. This will then culminate in 2013.

Observer Heston Charles suggested that banners be created and that all information placed on the website.

Observer Reid suggested that a church service be a central activity in all the territories.

Delegate Gregory Brathwaite suggested a similar theme running throughout all territories. Area Vice President Clancy Mack asked about the proposed fee of \$US20 from each candidate. Delegate F. Hayles said it would be difficult for his association to ask members to pay the US\$20 when members are already burdened to pay over cess to their associations.

Delegate Samaroo of the Cayman Islands said that the cost being asked was nominal. He alluded to the fact that there is a cost for examination at every level. Delegate Reid suggested \$US5, Assistant Secretary/Treasurer Malcolm suggested \$US15.

Delegate H. Watson said that there are additional expenses involved to some candidates; Bermuda, Cayman Islands and Canada have to travel to other territories.

Delegate Braithwaite suggested that there was a third issue, that of whom the collected money would go to. He also said that there are some issues for which we have to make a sacrifice and this was one.

Observer Hill said that we needed a vote on whether there should be a fee. A vote was taken: 24 agreed, 2 against and 1 abstained. It was put to the vote as to the cost, those for \$US5- 7 voted \$US10 – 17 and \$US20 – 1.

The proposed date for inception of fee collection is December 2011.

Delegate Brathwaite suggested that a portion of the fee collected be passed on to the local association.

Observer Charles suggested that it be split 75% - 25% to local/WICUA.

Assistant Secretary/Treasurer Norman Malcolm suggested 50 – 50.

The matter was put to the vote, 50% – 50% - 16 persons voted in favour, while the motion for 75% – 25%, 7 persons voted in favour.

Observer De Gannes of Trinidad and Tobago questioned why no names were written on the name tags. She suggested that the names of Observer and Delegate be submitted to the host country on time so that these can be included.

The break was taken and 11:00 p.m. with a resumption for 11:30

A discussion developed over the position of an honorarium for the Secretary.

It was explained the amount being asked for was really far out of pocket expenses.

Observer Knight sought to differentiate between "out of pocket expenses and Honorarium. Observer Brathwaite opined that if the secretary could not handle the job then he should give consideration otherwise.

Delegate Baksh suggested that a certificate of honour be presented to establish the expenditure.

Observer Sherlock Wall supported the idea of Honorarium based on the volume of work for the secretary.

Chairman Anthony Lalacksingh suggested that all expenses incurred by members be submitted to WICUA. This should be included in the Honorary Certificate.

The matter of a portion of the fees collected for examination for the Association was put forward. Based on suggestion from Observer Hill the matter of Joseph 'Reds' Pereira be made patron was tabled for discussion.

Assistant Secretary Malcolm suggested that a more structured approach be made where the statistics and information are documented to create profile on persons to be selected as patrons.

Observer Hill supported the idea of suggesting that a committee be set up to establish the basis on which J. Pereira be selected.

Observer Brathwaite supported the idea of a structured approach to the selection.

The body accepted in principle that Joseph Pereira be selected as patron of WICUA. A three man committee was set up comprising of Malcolm as Chairman, Hill and Bruno. The mandate was to research and determine the appropriateness of his selection and to create a profile on the candidate.

This was later presented and his candidacy put to the vote; he was unanimously accepted.

This was followed by acceptance speeches:

President Fletcher stated his objectives as the new President. He promised to be inclusive, accountable and visible.

He extended his thanks to all those who voted for him and asked those who did not to give him their full support since as an association we have to move forward in unity.

He paid tributes to all the stalwarts present John Gayle, Phillip Alleyne, Harry Mahabal and others. He paid tribute to Executive Vice President Anthony Lalacksingh who conducted the meeting. He then went on to motivate all his committee members.

Special mention was made of Secretary Johnson who had worked assiduously in his capacity, along with Robin for his contribution to the website. Special mention was also made of the commitment of Doctrove for funding the establishment, and maintenance of the website for the year.

Executive Vice President Anthony Lalacksingh thanked all the members for their support. He stated that he had no idea that he would be called upon to act as President. He thanked them all for their tolerance.

The Secretary thanked all for their support and said that he was totally committed to WICUA. He sighted instances when he was on family business and had to share those special times with the association's duties.

He asked that there be greater tolerance on the part of constituents, not necessarily appreciation.

Thanks were expressed by Assistant Secretary/Treasurer Norman Malcolm for the support given by those Delegates who elected him. He promised to be even more aggressive in the future with collection of fees.

Chairman of the Training and Examination Committee thanked all for electing him and promised his commitment.

Area Vice President F. Hayles promised his commitment to the association. He promised to serve his constituents well. He said changes were needed and that the running of the association does not reside only with the executives but with all its members.

Area II Vice President Clancy Mack thanked everyone and called for unity and commitment on the part of everyone. Area 111 Vice president Billy Doctrove alluded to the fact that too much time was spent on talking. He thanked all and suggested that their support and solidarity were needed in pushing the Association forward. He asked for unity and solidarity in the future.

A.O.B

Observer Reid suggested that a Caribbean person be placed on the cover of the brochures.

Observer Hill spoke highly about the Brochure; he said the content was what held the meeting together.

Observer Hill promised his support and said he would be willing to travel to any territory to give his advice on issues from a legal perspective.

Observer Robin Ford spoke of his commitment to making the association look good. He said communication was a critical issue and he intends to use the website to market the association.

He also suggested that all paid up members present should have a vote.

It was pointed out to him that this would be unconstitutional.

Observer Audley Bailey reminded the meeting that the convention was a WICUA convention and the country was only acting as host. He thanked St. Lucia for hosting the convention.

He also said WICUA should step in to assist in instances where host territories were having financial difficulty.

Delegate Brathwaite thanked St. Lucia for hosting the convention. He supported the call from Jamaica for WICUA to assist with the conventions when host countries are on dire straits.

He said that Barbados would be back to their normal form, hoping that their views would be seen for what they were intended.

Bermuda's delegate thanked everyone for their support and extended his congratulations to president elect Cecil Fletcher. He expressed the view that it is their wish that over time some of Bermuda's concerns will be addressed. He also said that they will continue to challenge the status quo.

He informed the meeting that President Walifort Manders contributed Four Hundred Dollars (\$400.00) to the St. Lucia Cricket Umpires' Association.

Delegate Fred Leacock of Canada thanked all and asked that help be extended to Canada in their desire to move forward.

Delegate of Cayman Islands Samaroo congratulated the new Executive encouraging them to be more communicative and unified. He also thanked the Rex Hotel for their hospitality.

Delegate from Guyana Somwaru congratulated the new executive. He asked for support for the new executive, he also asked that the executive work assiduously at improving umpiring.

He congratulated Executive Vice President Anthony Lalacksingh on his handling of the convention. He thanked the Rex Hotel for their hospitality. He congratulated the new persons on the International Panel and hoped that Nigel Duguid be elevated to that position soon.

Observer from Jamaica H. Fogo congratulated the President Elect Cecil Fletcher on his appointment. He also wished the executive well.

Delegate of Leeward Islands Luther Kelley thanked all for coming and said he thanked St. Lucia for their efforts on behalf of the Leeward Islands. Delegate Ramsubhag of Trinidad and Tobago congratulated the new executive; he thanked St. Lucia for their support in accommodating the convention. He said he looked forward to Trinidad & Tobago's convention and thanked them for willingly accepting the challenge of hosting the convention in 2013. Trinidad and Tobago promises to be good hosts for the upcoming convention.

Delegate Goaland Greaves from the Windward Islands thanked the hosts for their efforts with the convention. He wished the new Executive well.

Chairman Anthony Lalacksingh thanked Area IV Vice President Harry Mahabal for his contributions over the years and wished him good health in his march forward.

Area III Vice President Billy Doctrove said it was remiss of him not to have mentioned the passing of umpire Thomas Baptiste. He prayed that his soul rest in peace. Umpire Baptiste was from Dominica.

The Lowering of the Flag.

This exercise took place at 1:40 and officially brought the convention to a close.

Executive Vice President Anthony Lalacksingh officially handed over the chair to President Elect Cecil Fletcher.

Prepared by: Norman Malcolm
Assistant Secretary/ Treasurer

